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COMMON CONTRUCTION WAGE SCALE

Date: March 20, 2009

City: Evansville

County: Vanderburgh

Project Description and Scope: University of Southern Indiana:

1 University Center Main Kitchen Renovation; 2 University Home Renovation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seg., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	<u>Total:</u>	
Ashestos Workers/ Heat & From	st insulators				
	Skilled	\$27.95	\$12.19	\$40.14	
	Semiskilled	\$19.57	\$12.19	\$31.76	
	Unskilled	\$13.98	\$12.19	\$26.17	
Boilermakers	Skilled	\$ 32.00	\$17.96	\$49.96	
	Semiskilled	\$25.60	\$17.96	\$43.56	
	Unskilled	\$19.20	\$17.96	\$37.16	
Bricklayers, Stone Masons	Skilled	\$26.20	\$11.87	\$38.07	
	Semiskilled	\$19.65	\$11.87	\$31,52	
	Unskilled	\$13.10	\$11.87	\$24.97	
Carpenters, Carpet Layers,	Skilled	\$23.48	\$12.20	\$35.68	
Drywall Installers	Semiskilled	\$18.78	\$12.20	\$30.98	
	Unskilled	\$14.09	\$12.20	\$26.29	
Cement Masons	Skilled	\$23.75	\$11.62	\$35.37	
	Semiskilled	\$18.20	\$11.62	\$29.82	
•	Unskilled	\$13.65	\$11.62	\$25.27	
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88	
Dig wan i mancis, i moters	Semiskilled	\$19.76	\$7.33	\$27.09	
•	Unskilled	\$12.35	\$6.33	\$18.68	
Electricians, Sound and	Skilled	\$30.51	\$12.81	\$43.32	
Communication Workers	Semiskilled	\$18.91	\$9.90	\$28.81	
	Unskilled	\$12.20	\$8.22	\$20.42	
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80	
	Semiskilled	\$31.78	\$21.52	\$53.30	
	Unskilled	\$27.80	\$21.14	\$48.94	
Glaziers	Skilled	\$25.18	\$8.72	\$33.90	
	Semiskilled	\$17.63	\$8.72	\$26.35	
	Unskilled	\$12.59	\$8.72	\$2131	
Iron Workers	Skilled	\$24.75	\$14.24	\$38.99	
	Semiskilled	\$19.80	\$14.24	\$34.04	
	Unskilled	\$14.85	\$14.24	\$29.09	
Laborers, Asbestos Abatement Worker (use semiskilled rate)					
DESCRIPTION OF THE PROPERTY OF THE PROPERTY AND AREA OF THE PROPERTY AN	Skilled	\$21.87	\$10.03	\$31.90	
	Semiskilled	\$21.37	\$10.03	\$31.40	
	Unskilled	\$20.87	\$10.03	\$30.90	
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Millwrights	Skilled	\$24.45	\$15.23	\$39.68
7	Semiskilled	\$23.23	\$15.23	\$38.46
	Unskilled	\$14.67	\$15.23	\$29 90
Operating Engineers	Skilled	\$25.48	\$12.60	\$38.08
and the state of t	Semiskilled	\$22.93	\$12.60	\$35.53
	Unskilled	\$20.91	\$12.60	\$33.51
Daintona Danish Datt	Skilled	\$24.45	\$10.18	\$34.63
Painters Brush, Roll	Semiskilled	\$19.56	\$7.33	\$26.89
	Unskilled	\$12.22	\$6.33	\$18.55
	Cuskinga	شش.شا ﴿	30.55	210.50
Painters Spray, Sandblast	Skilled	\$25.45	\$10.18	\$35.63
,	Semiskilled	\$20.36	\$7.33	\$27.69
	Unskilled	\$12.72	\$6.33	\$19.05
Pile Driver	Skilled	\$24.48	\$12.20	\$36.68
	Semiskilled	\$19.58	\$12.20	\$31.78
	Unskilled	\$14.99	\$12.20	\$27.19
Pipefitters & Steumfitters,	Skilled	\$29.77	\$13.96	\$43.73
Plumbers	Semiskilled	\$19,35	\$13.96	\$33.31
Frumoces	Unskilled	\$13.99	\$13.96	\$27.95
	Chiskined	G () . 7 7	\$15.70	40 C. 73
Roofers	Skilled	\$27.27	\$10.18	\$37.45
	Semiskilled	\$25.27	\$10.18	\$35.45
	Unskilled	\$20.22	\$10.18	\$30.40
Sheet Metal Workers	Skilled	\$27.29	\$15.30	\$42.59
	Semiskilled	\$19.10	\$15.30	\$34.40
	Unskilled	\$13.65	\$6.95	\$20.60
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
Sprinker ruces	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
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Teamsters	Skilled	\$21.21	\$9.28	\$30.49
	Semiskilled	\$20.71	\$9.28	\$29.99
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.12	\$10.92	\$36.04
	Semiskilled	\$18.84	\$10.92	\$29.76
	Unskilled	\$12.56	\$10.92	\$23.48
Tile, Marble Setters, Terrazzo F	inisher			
E AVER TO BE OF THE TOWN THE ME MY TOWN THE TREE FOR THE	Skilled	·\$18.75	\$10,92	\$29.67
	Semiskilled	\$14.06	\$10.92	\$24.98
	Unskilled	\$ 9.37	\$10.92	\$20.29
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Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Kenneth D. Overton

Governor's Representative

Jonathan Dhondt

Awarding Agency Representing Industry

Miles Mann

Taxpayer Appointee of the Awarding Agency

Charles R. Mortin

March 20, 2009

Date

Appointee of the County Legislative Body Paul Sowders